

**Ministry of Federal Affairs and Local Development**  
**Local Governance and Community Development Programme II**

**Minutes of the Sub- NAC Meeting**

**19<sup>th</sup> May 2016**

The Ministry of Federal Affairs and Local Development organized the 17<sup>th</sup> Sub-National Advisory Committee meeting on 19 May 2016 under the chairpersonship of Mr. Reshmi Raj Pandey, Joint Secretary/National Programme Director to discuss progress status of LGCDP II, financial status, Programme Recruitment Facility, Mid-Term Review of LGCDP II and Fiduciary Risks Reduction Action Plan. Key highlights, discussion points and decisions are given below.

**Welcome Remarks by Mr. Reshmi Raj Pandey, National Programme Director/Joint Secretary**

Mr. Reshmi Raj Pandey welcomed participants and introduced Mr. Gareth Rannamets, new DP co-chair and Governance Advisor, DFID. The chair informed on the formation of Local Level Restructuring Commission (LLRC) according to the mandate of the Constitution. It was also informed that local bodies' election will be conducted in November 2016. The chair also introduced and welcomed newly appointed National Programme Manager, Mr. Chhabi Rijal.

In addition, the chair highlighted challenges of LGCDP programme, mainly budget deficit and unavailability of SPMP budget thus far.

**Opening Remarks by DP Chair-Mr. Diepak Elmer, DP-chair/Deputy Head of Mission, Embassy of Switzerland in Nepal**

The DP chair congratulated MoFALD for the successful implementation of 3<sup>rd</sup> year of LGCDP and preparation of ASIP for the final year. The chair extended his vote of thanks to outgoing NPM and welcomed new NPM.

The chair underlined that the programme is in the crucial stage while the new constitution has opened new avenues for local governance. The recently concluded MTR highlighted programme achievements mainly hailed social mobilization as a silent revolution. On the other hand, it also pointed out number of issues that needs to be addressed. MTR also recognizes transition to federal structure and need of future support programme. For that, once the final report is received, a high level joint task force of government and DPs representative should sit together to discuss future plan for local governance reform.

Moving ahead, the chair expressed concerns on increasing trend of audit arrears and its settlement. It was urged to take action on the OAG report, and also to comply with the earlier decisions including the provisions of JFA. Similarly, concern was noted on only 43% expenditure up to the second trimester. Lack of progress in the finalization of FRRAP document was noted as serious concern, and emphasized to link it with recent sub national PEFA assessment.

Regarding ASIP 2016/17, it was suggested to priorities activities in line with the changed context and funding shortfalls for the coming year. Perhaps, form a Joint task force to review the ASIP before the NAC.



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It was informed that SDC will collaborate with MoFALD to continue minimum activities in the nine SALGP districts in the remaining year of LGCDP.

Finally, commitment was expressed to support GoN, and expected for a fruitful collaboration in days to come in order to work for future local governance reform based on mutually agreed principles.

**Progress Status**

Mr. Chhabi Rijal, National Programme Manager highlighted the status of previous Sub NAC decisions, second trimester physical and financial progress, budget deficit, proposed ASIP FY 2016/2017, Programme Officers recruitment and Mid Term Review which is given below:

**1. Status on actions taken on decisions of previous Sub NAC meeting**

- Complied the formation of task team headed by DP chair comprising representatives from UN. MoFALD, DFID, Norway and Denmark to explore additional fund for 2016/17
- Complied with the preparation of draft ASIP 2016/17 with budget options.
- Discussion is underway to prepare detailed CD plan
- Discussion is underway to establish coordination mechanism with concerned ministries.

**2. Physical Progress**

Key physical progresses in each output areas as follows:

**Output 1:**

- 25,052 WCFs (79.7 %) replaced ¼ of members.
- 2,142 VDCs and 169 Municipalities organized Bal Bhela & incorporated child related activities in annul plan.
- 81% of LBs conducted council on time.
- UCPA conducted in 19,903 wards of 2,803 VDCs and 1,796 settlement of 1,473 wards of 191 Municipalities

**Output 2:**

- Compliance monitoring conducted in 75 districts, 2008 VDCs and 203 Municipalities.
- Grievance Management Operational Guidelines published.
- Cases registered in Special Court against 25 persons (Under Secretary- 5, Section Officer-7, Nayab Subba-5, Kharidar-6, Office Assistant-1, Mukhiya-1

**Output 3:**

- Prepared report on designing Fiscal Federalism Roadmap and Formation of National Fiscal Commission in the context of fiscal federalism.
- MCPM assessment system of DDCs, VDCs and Municipalities updated (draft).

**Output 4:**

- Audit Observation Record Tracking System (AORTS) implemented in 2 DDCs (Gulmi and Bhajhang)
- Local PEFA report shared with all stakeholders and forwarded to PEFA Secretariat



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**Output 5:**

- 5,949 LB staff and 11,120 stakeholders (LAs, NGOs, and political parties) participated in trainings on RBM, CFLG, GESI, EFLG, DRR, DPMAS, web-based reporting and MIS, cost effective housing, and Monitoring & Evaluation, and MCPM.
- 18 Mun and 15 DDCs installed digital notice board.

**Output 6:**

- 6 new quality labs established
- 68 municipalities submitted draft MTMP
- Performance audit of 2 DDCs, 2 Municipalities and 6 VDCs on social protection and vital event registration completed

**Output 7:**

- 43 districts prepared periodic plan.
- 75 DDCs & 58 Municipalities adopted CFLG
- Gender budget audit completed in 13 VDCs, 48 MuNs and 50 DDCs.
- Pro-poor green recovery plan of Myagdi and Kabhrapalanchok implemente.

**Output 8 & 9**

- Prepared roadmap for functionalizing federal system.
- Local Level Restructuring Commission formed.
- National Fiscal Commission road map prepared (draft)

**3. Issues and challenges**

Some of the issues and challenges are listed below:

- Expansion of CACs might not be possible as envisaged in the SIP target-18,000 due to budget constraint.
- Enabling D/MSMCC/LSPs for effective implementation & harmonization of social mobilization activities at local level.
- Mobilize WCF in civic oversight role.
- Closing of SALGP covering 9 districts by mid of June 2016.
- Delay in recruitment of POs at local bodies to replace DGEs/UGEs.
- Harmonizing various models of community mediations practiced by MOFALD, USAID, DFID, JICA and others and avoiding long term liabilities to VDCs and Municipalities at the end of INGO support.
- Implementation of GRB system in planning and budgeting processes of LBs

**4. Financial highlights**

Financial progress of LGCDP II during the second trimester stands at 42.8%.

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**5. Highlights on ASIP 2016/17**

Some of the key activities proposed in each output areas with funding is given below:

**Output 1: USD 17.75 mil**

- Strengthen social mobilization institution
- Livelihood improvement initiatives to graduated CACs
- Bal Bhela at VDC & Municipality level.

**Output 2: USD 2.19 mil**

- Study on effectiveness of compliance monitoring
- Management Audit of 40 Local Bodies
- Grievance redressal system management in local bodies

**Output 3: USD 201.70 mil**

- Support for organizational set up of revenue section of new Municipality
- Prepare Revenue Improvement Action Plan (RIAP) in selected 50 municipalities
- Develop new system of e-submission of MCPM assessment
- Prepare Act on Natural Resource and Fiscal Commission

**Output 4: USD 0.52 mil**

- Introduce AORTS in DDC and MoFALD
- Roll out VDC Accounting Software
- Provide support to OAG to conduct performance audit
- Prepare MTBF of local bodies.

**Output 5: USD 10.07 mil**

- Prepare CD Plan of all new Municipalities
- Develop self-performance measure system to enhance LDOs and EOs performance indicators against their performance contract (pilot districts 15)
- Conduct MCPM orientations in newly formed municipalities

**Output 6: USD: 2.18 Mil**

- Support to DDCs/DTOs for operationalization of existing quality labs and establishments of new labs
- Preparation of MTMPs of 26 new municipalities
- Revision/update of LDRMP Guideline-2068
- VER National Representative Baseline Survey (Sample Survey).
- Pilot local economic development initiative in 10 municipalities.

**Output 7: USD 5.07 mil**

- Integrate earthquake recovery plan in affected districts.
- Implement CFLG, EFLG, GESI programme in local bodies.



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- Conduct GESI audit of 75 DDCs
- Orient on child friendly cities.
- Publication of DPMAS Guideline and revise DPMAS indicators as per 14<sup>th</sup> Plan.

**Output 8: USD 0.05 mil**

- Update, codify and consolidate policy on local governance and community development and the corresponding guidelines/manuals

**Output 9: US 0.36 mil**

- Support to Local Level Restructuring Commission (LLRC)
- Policies/laws aligned in the federal context

**6. Funding situation FY 2016-2017**

|   |               |
|---|---------------|
| Additional commitment from Denmark              | USD 4.0 mil   |
| Additional commitment from Norway               | USD 3.0 mil.  |
| SPMP / ADB                                      | USD 13.1 mil  |
| Expected unspent balance of 2015/16 (85% spent) | USD 5.6 mil.  |
| Available fund for FY 2016-17:                  | USD 24.7 mil. |
| Required Budget 2016/17                         | USD 35 mil    |
| Budget Deficit                                  | USD 10.3 mil  |

**7. Update on PRF**

Programme Officers recruitment:

Candidate on board: DDCs- 3, Muns- 4  
Written test completed: DDCs- 10, Muns- 28  
Date fixed for written test: DDCs- 15, Muns- 30  
On Process: DDCs- 47, Muns- 155

**8. Update on temporary VDC building construction**

135 contract issued as of March, construction completed-10, and ongoing in 125.

**9. Update on Mid Term Review of LGCDP II**

- Comments from MoFALD and DPs sent to MTR team leader
- Final report expected

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**Discussions**

**UNDP:** Ms. Sophie Kemkhadze, Deputy Country Director:

- What is the status of recovery planning at DDC? Post disaster recovery framework has been released which has clear provisions of various level of recovery. How will the recovery planning linked with regular planning at district level? Perhaps include this as an issue under output 7 for further discussion and to seek clarity on the implementation modalities between the two.

**DFID:** Mr. Govinda Neupane: The MTR has highlighted social mobilization as effective, however, the National Service Provider (NSP)-LDTA is still incapacitated. What is the plan to develop its capacity?

**Mr. Chakra Pani Sharma, Under Secretary:**

Pro poor green recovery is a programme supported by Poverty Environment Initiative (PEI) to support in the recovery and adaptation plan. It is being piloted in Kavre and Myagdi districts, mainly in Chandanmani VDC and Patleket VDC respectively. All DDCs have established EFLG Coordination Committee

**Norway:** Mr. Bhola Dahal made following comments:

Include analysis of cases on grievances handling mechanism under good governance unit and court cases in order to understand the nature of cases dealt with.

- On grant equalization formula whether this is in line with current or previous constitution? obviously, it might not be relevant in line with the earlier one. What is the status?
- Highlight conclusion and agreement including finalization of FRRAP and audit observation. There are number of challenges as identified by Local PEFA assessment and audit issues.
- What is the update on performance based contract since the contract was done?
- What is the current status on providing additional human resources as part of upgrading administrative capacity in the 14 earthquake affected areas. It was discussed that the 14 affected districts will have recovery plan instead of annual plan.
- Regarding budget allocation based on periodic plan as well as coordination with sectoral agencies, it might be a challenge in terms of integrated planning process. Some of the decisions made earlier that has not been reflected in the presentation such as: Formation of 6 commissions which comes under the jurisdiction of MoFALD- what stage it is at?
- Steering committee at the political level and technical committee at the chief secretary level on transitional management plan of the new constitution. Is there any coordination or joint plan of MoFALD with that committee?

Only 30% expenditure reported at the end of the second trimester. What are the challenges behind such low delivery? Comparing to the last FY's audited expenditure was reported to be 74%.



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- The meeting was also supposed to discuss last FY audit, already due in March 2016. When can the report be received, hopefully before the NAC meeting.

**UNICEF: Ms. Anjali Serchan Pradhan:**

- As per NAC recommendation to roll out strategy, supporting MoFALD to develop conceptual framework on the strategy. Some intervention already done. Expected to complete the roll out strategy by September 2016.

**UNFPA: Mr. Bijay Thapa:**

- It was decided in the last Sub-NAC meeting that robust coordination will be established between ministries-Ministry of Health, Ministry of Women, Children and Social Welfare and MoFALD to increase CRVS coverage. Has government thought about including Central Bureau of Statistics (CBS) in this collaborative framework? If not, recommend it to be included because of its vital role.
- UNFPA has been supporting MoFALD to conduct DPP in some districts. 43 districts have already prepared. Will the DPP again be conducted based on the revised guideline or not? Now, NPC is developing 14th development plan. There is also need to localize Sustainable Development Goals (SDGs).

**UNDP: Mr. Yam Nath Sharma:** The DIMC meeting may not be relevant. To organize a meeting of Federal Affairs Steering Committee would be more relevant. It is more important to coordinate the activities of Federal Affairs Steering Committee with that of various other committees formed under various ministries including Prime Minister's office. In this regard the challenge is how to coordinate activities in related to federalization, decentralization. Therefore, it is recommended to take this issue up for NAC discussion.

**JICA:**

Capacity building of LDTA is one of the align programme of JICA. The project started from January. The mandate is to build the capacity of LDTA. Currently, working to standardize training package of Social Mobilization.

**ADB: Mr. Raju Tuladhar:**

Acknowledged MoFALD on the submission of Sub national PEFA assessment report to PEFA secretariat and hoped MoFALD would facilitate to have this report approved. Likewise, it was noted that the report now would proceed towards formulation of PFM reform action plan based on PEFA findings. It would be consistent to national PEFA and reform plan already prepared. It is important to prepare plan at the sub

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national linking with what happening at the central level.

**Responses**

**Mr. Gopal Aryal, Output Manager:**

- LLRC: There is linkage between high level commission under the chairpersonship of Prime Minister and MoFALD with regards to state restructuring.
- The commission is to ensure multilevel participation of stakeholders down to Ilaka level. In this regard, LLRC has prepared its work plan that ensures people's participation in the restructuring process – delineation of boundaries, preparing drafts at the district level and finalization of draft report.
- Two high level committees formed under the chairpersonship of PM and Chief Secretaries respectively. All Ministry's represent the committees. High level committee will explore capacity of basic approaches of federalization and roadmap in the same line.

**Mr. Chhabi Rijal, NPM:**

- Disaster recovery guideline draft has been prepared and discussed at various levels. A joint meeting discussion held amongst UNDP, LRA and MoFALD. The guideline will be finalized very soon.

**Mr. Reshmi Raj Pandey, NPD:**

- Handbook on LDOs and VDC Secretaries: The objective is to make their operationalization process easier, especially at the VDC level. The handbook works as a guiding document which is consolidation of various acts, regulations, circulars, directives, manuals related to LSGA, procedures, guidelines, etc of MoFALD.
- Performance based contract with LDOs and EOs- Annual review workshop has compulsory provision and indicators of their performances, thus mainstreaming into the main system.
- Administrative setup in 14 EQ affected districts- It has gone through ONM process and is in the final process. It has received a lot of suggestion and garnered discussion in having officer level positions in all VDCs. Acknowledged delayed in decision making but ensured it as a core activity of Ministry's decision making process.
- Low expenditure on LGCDP is due to delay in SPMP fund release. In total, less expenditure.
- Last year FY audit report will be shared soon, perhaps by next week.

**Mr. Narhari Bhandari, Output Manager:** Special cases are those that reach CIAA. Good Governance Promotion Section deals with compliance and grievance issues. Departmental actions including 'Hello Sarkar' issues. Nature of grievances include: public land enforcement, public work irregularities, public



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information, and public building by municipalities.

**Discussion on ASIP 2016/17:**

**DFID:** Mr. Govinda Neupane emphasized that align programmes progress and budget should also be reflected in the presentation as it is contributing to LGCDP results.

**DFID:** Mr. Gareth queried if various funding scenarios were discussed while preparing the ASIP 2016 17? By working on a full budget with a deficit, it is delaying in decision of programme activities if the funding is not available. What would the budget look like and how the activities would be prioritized if there is a budget deficit? Whether the ASIP has based on one of the funding scenarios discussed in the last Sub-NAC meeting? What might be deprioritized and what are the criteria for prioritize if funding from SPMP shall not be available?

**NPD:** Budget prepared hoping to have SPMP budget. Even if SPMP budget is available, there will be gap of USD 10.3 million. Currently, there are three scenarios- there will be no budget deficit; SPMP budget would be made available and will still have USD 10 million budget deficits; will not receive SPMP funding and will also have USD 10 million USD budget deficits. Depending on budget scenarios, programme activities will be prioritized or will have further deduction of programme activities.

**DP Cell:** Mr. Raghu Shrestha clarified that the total proposed budget of USD 35 million for next year has been categorized based on high whereas mid and low priorities. Reviewed SIP in terms of activities. Activities that need to be continued are considered high, mid and low are those that would not have a major impact on result indicators. Second step was to estimate the budget to carry out high priorities activities only. Finally, ASIP is prepared by considering high priority activities only.

**Norway:**

Considering there is already budget deficit of USD 10 million and within the USD 25 million, if SPMP funding is not available, it will come down to USD 12 million. In that scenario, what will be key priorities output areas activities? Last Sub NAC agreed to form a taskforce to review the ASIP. It has not been functionalized yet.

- Some of the output areas still need discussion. For example, Output 8 & 9
- Programme Officers: Assume to have them on board by 15<sup>th</sup> of June, however, there is much delay in hiring.

**NPD:** Attempts are being made to put pressure on local bodies to hire within stipulated time so that an overlapping is maintained.

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**UNDP:**

- Prioritization of ASIP activities: Another category of very high priority is needed. The activities need to be reviewed from a holistic perspective and with the budget that is available.
- Commissions: New commissions are not in output 9 currently. In order to report them under output 9, it has to be first incorporated in the result framework of LGCDP.

**UNCDF:**

- LBFC related activities have to be reported under output 3 as well because if not, there will be no ownership. Reflection can be under output 9 but the responsibility should be clearly of output 3.

**ADB:**

- SPMP 13.1 million USD is not all from ADB. Only 10 million is ADB and 3.1 million is co-financed by DFID.
- ADB is ready to disburse fund anytime fulfils the policy condition as agreed upon. Out of 13 policy decisions, 8 belong to MoFALD. Many of those have been complied with but still awaiting necessary supporting document needed for verification. Having said that, since the last meeting, a lot of progress has been made on these conditions. Based on the progress so far and if it continues, there are more likelihood of releasing the fund on time provided Government fulfills the policy conditions. Reluctant to provide a timeline as it depends on the Government to meet the conditions.

**SDC:** Reemphasized on the issue of prioritization. Whether there is full budget or not, activities needs to prioritized. Some activities needs more focus. Such as, CAC expansion. In the current ASIP, it states that the oversight role of WCFs will not be possible due to budget constraint. What would be the future of WCF is this activity is prioritized? The management has to take the hard decision which can lead to budget cuts of sections but those activities that set the foundation of LGCDP programme should have high priority.

**NPM:** There is a target to increase CAC in 2016/17 by 2500 CACs.

**DP Cell:** Details of align programme included in the ASIP has already been circulated.

**Closing Remarks:**

Mr. Gareth Rannamets, Co-chair and Governance Advisor, DFID noted that as a newcomer to the programme and the meeting, he found the discussion to be constructive and engaging.

Moving forward, the co-chair underlined MTR recommendations. He echoed willingness of DPs to discuss



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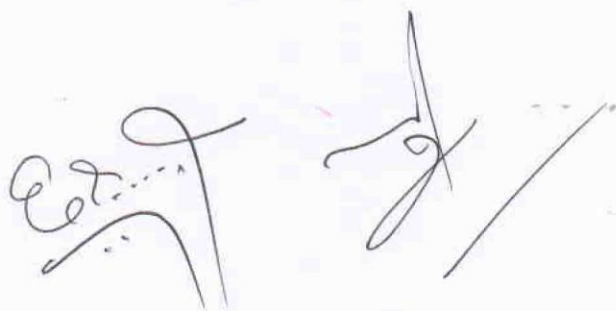
what issues raised by the MTR and its recommendations. It is the right time to start the discussion.

Prioritizing of ASIP activities is important. There are tough decisions that need to be made whereby the Government and DPs have to share the responsibility. Finally, tough agenda ahead for the ministry is the number of commissions that are being set up; its Institutionalization is a huge task.

Mr. Reshma Raj Pandey NPD acknowledged feedback and suggestions and remarks of the DP chair and co-chair. He mentioned that funding gap is an issue. Programme is in a difficult situation. The programme has been instrumental in mobilizing social capital and hailed as silent revolution. MTR has suggested a year of extension so that local election and local level restructuring commission can be supported. A Task Force should be formed to review ASIP 2016/17 so that it can be presented before the NAC. Also, explore the possibilities of meeting the budget gap. Finally, the chair expressed his confidence that DPs support will continue to strengthen the programme and also, in finding way out of current budget deficit and planning future course of the programme.

**Decisions:**

- Decided to form a Taskforce to review ASIP 2016/17 with representatives from MoFALD, SDC, DFID, Norway and DP cell under the chair of NPM.
- Recommend to NAC to explore budget gap.



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**Participants List:**

| <i>S.NO</i> | <i>NAME</i>                 | <i>DESIGNATION</i>                         | <i>ORGANIZATION</i>    |
|-------------|-----------------------------|--|------------------------|
| 1.          | Mr. Reshmi Raj Pandey       | Chair and Joint Secretary/NPD              | MoFALD                 |
| 2.          | Mr. Diepak Elmer            | DP Chair/Deputy Head of the Mission        | Embassy of Switzerland |
| 3.          | Mr. Gareth Rannamets        | DP Co-Chair/Governance Advisor             | DFID                   |
| 4.          | Ms. Sophie Kemkhadze        | Deputy CD                                  | UNDP                   |
| 5.          | Mr. Chhabi Rijal            | National Programme Manager/Under Secretary | MoFALD/LGCDP           |
| 6.          | Mr. Chakra Pani Sharma      | US   | MoFALD                 |
| 7.          | Mr. Rishi Raj Acharaya      | US   | MoFALD                 |
| 8.          | Mr. Chiranjivi Timsina      | US   | MoFALD                 |
| 9.          | Mr. Gopal Aryal             | US   | MoFALD                 |
| 10.         | Mr. Amrit Lamsal            | US   | MoFALD                 |
| 11.         | Mr. Ram Pd. Pandey          | US   | MoFald                 |
| 12.         | Mr. Toya Narayan Subedi     | US   | MoFALD                 |
| 13.         | Mr. Prakash Dahal           | US   | MoFALD                 |
| 14.         | Mr. Narahari Bhandari       | US   | MoFALD                 |
| 15.         | Mr. Pradip Kumar Niroula    | US   | MoFALD                 |
| 16.         | Mr. Bal Sagar Giri          | US   | MoFALD                 |
| 17.         | Mr. Bandhu Prasad Bastola   | US   | MoFALD                 |
| 18.         | Mr. Tulasi Bahadur Shrestha | US   | MoFALD                 |
| 19.         | Ms. Sita Pariyar            | US   | MoFALD                 |
| 20.         | Mr. Khim Bahadur Rayamajhi  | US   | MoFALD                 |
| 21.         | Mr. Ramesh Neupane          | US   | MoFALD                 |
| 22.         | Mr. Rajesh Gautam           | US   | LBFC                   |
| 23.         | Ms. Kalpana Shrestha        | US   | LBFC                   |
| 24.         | Ms. Yuka Kitamatsu          | Resident Representative                    | JICA                   |
| 25.         | Mr. Yam Nath Sharma         | ACD  | UNDP                   |
| 26.         | Mr. Vibeke Sorum            | First Secretary                            | Norwegian Embassy      |
| 27.         | Mr. Govinda Neupane         | Local Governance Coordinator               | DFID                   |
| 28.         | Mr. Bijay Thapa             | Assistant Representative                   | UNFPA                  |



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|-----|----------------------------|---|--------------------|
| 29. | Mr. Paul Degenkolbe        | Chief Technical Advisor                         | GIZ                |
| 30. | Ms. Yuka Kitamatsu         | Representative                                  | JICA               |
| 31. | Ms. Anjali Pradhan         | Chief of CFLC Unit                              | UNICEF             |
| 32. | Ms. Gitanjali Singh        | Deputy Representative                           | UN WOMEN           |
| 33. | Ms. Marie Pettlessen       | Coordinator Analyst                             | UN WOMEN           |
| 34. | Mr. Raju Tuladhar          | Senior PFM specialist                           | ADB                |
| 35. | Ms. Pragyan Joshi          | Programme Officer                               | UNCDF              |
| 36. | Ms. Marie Thrane           | Counsellor                                      | Danish Embassy     |
| 37. | Ms. Manju Lama             | PO  | Embassy of Denmark |
| 38. | Mr. Prakash Regmi          | P. O  | SDC                |
| 39. | Mr. Bishnu Adhikari        | Governance Advisor                              | DFID               |
| 40. | Mr. Mahesh Aryal           | SDE   | IDD/MoFALD         |
| 41. | Ms. Sangita Yadav          | Programme Officer                               | SDC                |
| 42. | Mr. Parakram Sharma        | DTL   | SPMP TA            |
| 43. | Mr. Kerth O. Leslie        | PRAN PM   | World Bank         |
| 44. | Ms. Meghan Nalbo           | Deputy Director, Democracy + Governance Officer | USAID              |
| 45. | Mr. Bholu Pd Dahal         | Governance Advisor                              | Norwegian Embassy  |
| 46. | Mr. Bishnu Puri            | Consultant                                      | UNCDF              |
| 47. | Mr. Ramesh Sharma          | Admin. Officer                                  | LGCDP              |
| 48. | Ms. Martina Voss           | Programme Officer                               | UNV                |
| 49. | Mr. Hari Pangyani          | AO  | LGCDP              |
| 50. | Mr. Khem Raj Joshi         | Section Officer                                 | MoFALD             |
| 51. | Mr. Shiv Raj Pokhrel       | Governance Specialist                           | LGCDP              |
| 52. | Mr. Parshuram Upadhyay     | Federal Specialist                              | LGCDP              |
| 53. | Mr. Laxman Pandey          | Acting Executive Director                       | NAVIN              |
| 54. | Mr. Shesh Raman Neupane    | ESG   | ADDCN              |
| 55. | Mr. Raju Shrestha          | AFO   | ADDCN              |
| 56. | Mr. Birendra Parajuli      | Accountability & Civil Oversight Specialist     | LGCDP              |
| 57. | Mr. Keshav Acharya         | CDS   | LGCDP              |
| 58. | Mr. Chandra Prakash Sigdel | SMS   | LGCDP              |
| 59. | Ms. Sangita Bhattarai      | TC  | LGCDP              |

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|-----|----------------------------|---------------------------|---------------|
| 60. | Mr. Jagannath Adhikari     | PS                        | LGCDP         |
| 61. | Ms. Nirmala Thapa          | GESI Specialist           | LGCDP         |
| 62. | Mr. Yam Nath Neupane       | PMFS                      | LGCDP         |
| 63. | Mr. Ek Raj Sigdel          | LES                       | LGCDP         |
| 64. | Mr. Nagesh Badu            | Programme Coordinator UNV | LGCDP         |
| 65. | Ms. Minakshi Bhurtel       | Section Officer           | MoFALD        |
| 66. | Mr. Narayan Pokhrel        | SO                        |               |
| 67. | Mr. Anil Chandrika         | DP Coordinator            | DP Cell       |
| 68. | Mr. Durga Prasad Khatiwada | Programme Specialist      | UN Woman      |
| 69. | Mr. Himlal Adhikari        | Account Officer           | MoFALD        |
| 70. | Ms. Reshu Karki            | CO                        | LGCDP         |
| 71. | Mr. Mohan P. Dhakal        | PFM Specialist            | DP Cell/LGCDP |
| 72. | Mr. Anupam Paudel          | ICTV                      | LGCDP         |
| 73. | Mr. Abhishek Shrestha      | ICTV                      | LGCDP         |
| 74. | Mr. Bidur Kumar Khatri     | ICTV                      | LGCDP         |
| 75. | Ms. Puspa Koirala          | EE                        | LoCAL         |